



Association of Old Crows
Updated: ~~January 2022~~ September 2025

International Advisory Committee (IAC)

1. **Committee Purpose:** The goal of the International Advisory Committee (IAC) is to actively engage fully involve non-US members and non-US activities in the broader overall-scope of the AOC. The IAC fosters connections among international chapters to advance the Association's aims and objectives and provides strategic guidance on initiatives and events across International Regions I and II. While Regional Directors are responsible for implementation, the IAC play an advisory role to help ensure alignment with AOC's mission and standards. The objectives are to link all chapters of the AOC together to further the aims and goals of the Association, to establish new international chapters, and to ensure that Global Conferences and other AOC events held outside the continental US meet the objectives of the Association.
2. **Duties:** Advise the President and Board of Directors on the viewpoints of the international community on matters of mutual concern to the AOC and the Electronic Warfare communities of friendly countries worldwide which engage in EW and related fields.
 - Stimulate communications, exchange ideas and share an understanding of the challenges and issues between the US domestic and international membership
 - Provide a Return on Investment (ROI) to international members
 - Make recommendations on the future direction for international members
 - Oversee AOC International programs to ensure they are aligned with AOC objectives
 - Identify and initiate new EW events / Conferences regionally and internationally to complement the annual AOC Conference program that is conducted in the US. Evaluate and provide recommendations on proposed events in International Regions I and II to ensure alignment and complementarity with existing AOC events.
 - Link new EW events (Expeditionary Conferences / Workshops) to Strategy and Membership Growth opportunities
 - Be represented on the Membership Committee for international chapter issues and membership strategies
 - Be represented on the AOC Annual Convention Committee to ensure that qualified and competent non-US speakers are proportionally represented
 - Identify and where possible implement international advocacy opportunities for AOC aims, objectives and interests Identify international advocacy opportunities aligned with AOC's

Commented [EB1]: Remove. That should be a Regional Director responsibility. This requires regional knowledge.

Commented [EB2]: Remove this part. This is covered in OpMan 41 and should for ease of review not be duplicated in this document.

Commented [EB3]: Rewrite. The initiative should be local/regional, but the AOC should use the IAC to advice on the incoming proposals. The IAC as such do not possess the constant overwatch of all regions to by itself initiate new events.

Commented [EB4R3]: Analyse and provide recommendation on local and regional initiatives on new EW events that complement exisiting AOC International or AOC Regional events.

Commented [EB5]: Remove. Should be the Regional Directors that are in the chain-of-command between chapter and HQ

Commented [EB6]: Remove. My experience is that it is my regional knowledge and not my IAC hat that enables this. This is also observed with Haruko's participation and the regional understanding and network she brings to the table. This should be a Regional Director responsibility.

Commented [SF7R6]: I disagree Erik - we must have the Chair of the IAC (or an assigned representative) involved in the US show. We cannot rely on regional directors. You happen to be a strong regional director, but that isn't always the case.

Commented [EB8]: Rewrite. This needs to balance and not duplicate the IAC with the Strategy Committee. IAC can identify, but the Strategy Committee needs to implement as part of the overall AOC path.

Commented [EB9R8]: Identify international advocacy opportunities for AOC, with the aim of informing AOC Strategy for approval and implementation via the AOC BOG.

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aims and objectives, with the goal of informing strategic recommendations for review and approval by the AOC Board.

- ~~Explore and promote the establishment of new Chapters outside the US that accords with the Strategic Plan~~

Commented [EB10]: Remove. This is a Regional Director responsibility.

- Recommend adjustments to International Regional Boundaries and the appropriate assignment of Director / Chapter responsibilities as and when required

- ~~Ensure AOC Education, Scholarship & Training opportunities in the US are similarly available to international members~~

Commented [EB11]: Remove. This is either an AEF responsibility or a Regional Director responsibility. Having been on the AEF board - I would lean towards teh AEF on this.

- ~~Ensure that resource costs and internal assignments for international and regional conferences held outside the US are identified, applied, underwritten and recompensed~~

Commented [EB12]: Remove. Covered in OpMan 41

- Ensure that the activities and outcomes of the AOC appropriately meet the expectations and non-US circumstances of ~~the~~ international membership

3. Chair: The IAC Chairman will be a member of the Association and be appointed by the President on a yearly basis.
4. Members: The members of the IA committee shall number not less than four. The chairperson will appoint each member for a one-year term. Participation by the International Regional Directors is compulsory.
5. Staff Support: The Global Conferences Director will be responsive to the IAC charter and committee for the Executive Director. Other AOC HQ staff support will be engaged via the Executive Director.
6. Required Financial Resources: Travel and other resources necessary to achieve IAC objectives are to be planned, budgeted, and agreed by the Board of Directors each year.
7. Duration: Appointment to the IA Committee membership will be on a yearly basis.
8. Communication / Updates to Board of Directors: Communication / updates will be given at all face-to-face Board meetings as a minimum and at other times when appropriate.
9. Participation by Non-Committee Members: Non-Committee members of the IAC in a Subject Matter Expert (SME) role shall be invited through the Committee Chair.