



Empowering Women in Electronic Warfare (EW in EW) Committee Summary
Report date: September 24, 2025

The purpose of the [AOC Empowering Women in Electronic Warfare Committee \(EW in EW\)](#) is to empower, advocate, and support women in the electromagnetic warfare (EW) industry to rise and be successful, creating a more inclusive and diverse environment.

- Give women in the EW field a place to connect with and relate to other women
- Foster a network to assist women transitioning from active military service to civilian, government, and/or contractor roles, as well as women already working industry
- Discuss critical career growth competencies such as negotiation value, resume building, how to work in the EW industry
- Provide a mentoring program
- Help mentees become mentors

EW in EW creates and fosters a community of women in electronic warfare to promote excellence, collaboration, personal, and professional growth through intra and inter-generational networking, support, and mentorship.

The following are tactics that have been completed since the last board report submitted in June.

- Welcomed new committee members who signed up to join EW in EW through the recent AOC “Call for Volunteers” campaign.
- Dedicated web page with contact information is live and receiving contact information from those interested in being part of the EW in EW group
- Communication outlets such as email and social media, promoting EW in EW, directing traffic to the designated page, and the respective Women’s History Month podcasts

The following are developing and/or potential tactics to both promote the group and engage members.

- EW in EW was provided with its own logo (shown above), like the [Future Five](#), to further engage audiences and to brand themselves and their Mission.
- An **EW in EW Breakfast is planned for Wednesday, December 10, 2025**, prior to the beginning of the day’s Symposium Program. A panel of women in leadership roles will share their stories, specifically how they obtained the position where they are today. **CONFIDENTIAL SPEAKERS – Not to be shared outside of the AOC Board of Directors in any capacity, including verbal and written communications.**

- Introduction of Chair – Shelley Frost, AOC Executive Director
- Welcome – Christelle Ward, EW in EW Committee Chair
- **CONFIDENTIAL** Guest speakers:
 - [Army Col. Laurie Buckhout \(Ret.\)](#) – speaking as a civilian and as a Past President of AOC, not in her professional capacity
 - Jean Schultz, President & CEO of [E and M Technologies](#)
 - [Shelly Frank](#), Director, Inspections and Standardization (Compliance Director) and Chief Innovation Officer
- Continuing the use of communication such as email, social media, JED articles, etc.
- Promotion is planned to take place at the October CEMA Summit during the pre-summit session on October 27 and throughout the Summit
- “Pop-up” events such as networking nights, Happy Hours, etc. hosted by group members throughout the U.S., with the goal to expand globally once EW in EW is fully established
 - Events would be held in geographical locations that attract and target potential and current group members (ex. Army Schoolhouse, military bases, etc.)
 - Minimal cost
 - Chapter hosted
- Virtual Happy Hours/lunches/meetings to accommodate various time zones
- Adhering to the Charter and overall plan that was previously presented at the December 2024 board meeting