

Hal Gershanoff AOC Silver Medal

Authors

- Lisa Frugé-Cirilli

Submission

Introduction and Instructions

Nominator's Details

Nominator's Name:

Lisa K Fruge Cirilli

Nominator's Rank/Title:

Past AOC President

Nominator's Chapter Affiliation:

Dixie Crow Chapter

Nominator's Company:

BAE Systems

Nominator's Job Title:

Director, Customer Requirements & Advocacy

Nominator's Address:

133 Keith Road

Nominator's City:

Bonaire

Nominator's State/Province/County:

GA

Nominator's Postal Code:

31005

Nominator's Country:

United States

Nominator's Phone:

478-319-0179

Nominator's Email:

lisa.fruge@baesystems.us

Nominee's Information

Nominee's Name:

Glenn "Powder" Carlson

Nominee's Rank/Title:

Lt Col - USAF (ret)

Nominee's AOC Member Number:

8649897

Nominee's Chapter Affiliation:

Granite State

Nominee's Company:

retired

Nominee's Job Title:

retired

Nominee's Address:

Need new mailing address - has moved from Derry, NH

Nominee's City:

Derry

Nominee's State/Province/County:

New Hampshire

Nominee's Postal Code:

03038

Nominee's Country:

United States

Nominee's Phone:

7575616369

Nominee's Email:

b52ewo@gmail.com

Eligibility and Qualifications

List offices held and respective organization:

- AOC International Board of Directors 2014-present, Awards Chair and EXCOM (Secretary), 2018 Symposium Chair, 2019 Conference Chair, Northeast Regional Director, Membership Committee - Granite State Roost, Vice President and Awards Chair 2015-Present - Tidewater Chapter Member and Board of Directors, Vice President and Secretary; 2005-2015 - Strat Roost Board of Directors, 1995-1996

Eligibility Requirements

Provide Nominee's details in the following areas. Include supporting explanations and examples. Specific individual outstanding achievement and leadership over the previous calendar year or sustained performance over a period of several years shall be used as evidence to justify the nominee's nomination.:

Carlson retired from the USAF as a Lt Col after more than 23 years of service holding positions as a B-52 Electronic Warfare Officer (EWO), instructor, evaluator, flight test, and numerous wing and staff positions. He was deployed in support of Operations DESERT SHIELD and ENDURING FREEDOM and the Pacific Deterrence Initiative during IRAQI FREEDOM. He served as an instructor/research advisor and course director at Air Command and Staff College. His final assignment was at Headquarters Air Combat Command (ACC), Langley Air Force Base as Chief Airborne Electronic Attack (AEA), retiring in 2007. He then worked as a Senior Systems Analyst for MacAulay Brown at ACC, working numerous EW programs, including Compass Call, MALD, and F-15 EPAWSS. Glenn "Powder" Carlson is a Life Member and the President of the Association of Old Crows (AOC). He has been a Crow for over 35 years serving on the board of directors at the local and international levels for six years. He has been the Awards Chair, Symposium Chair, Secretary, and served on the membership, conference, and human resources committees during this time. He has over 35 years' experience in Electronic Warfare.

AOC Impact - Chapter, HQ and Community

Provide written details, specific examples, and supporting information on the nominee's achievements and support at the Chapter level or at the Board of Directors level.:

- AOC International Board of Directors 2014-present, Awards Chair and EXCOM (Secretary), 2018 Symposium Chair, 2019 Conference Chair, Northeast Regional Director, Membership Committee - Granite State Roost, Vice President and Awards Chair 2015-Present - Tidewater Chapter Member and Board of Directors, Vice President and Secretary; 2005-2015 - Strat Roost Board of Directors, 1995-1996

Provide written details, specific examples, and supporting information on how the nominee, in a significant manner, advanced the goals of the Association or its Chapter organization(s). The stated goals of the AOC are Advocacy, Education, and Support.:

- 30 plus years experience in the Electromagnetic Spectrum in both military and industry - 23 years as a B52 Electronic Warfare Officer - Electronic Attack Capability Group, Lead; BAE Systems, Nashua, NH; Feb 2015-2022 - EW Director, Elbit Systems of America - 2022-2024

Provide written details, specific examples, and supporting information on any awards the nominee received, keynote speaker presentations, conference chairman roles, and briefings at University, Government, or

Industry Events.:

- Numerous Keynote speaking opportunities as President of the AOC at AOC and Chapter Conferences/Symposia - 2018 AOC Convention Chair - Silver Crow Award, primary author for "Every Crow Workbook", multiple AOC Team Awards winner - AOC Life Member, joined in 1986, won the AOC Super Crow Award from EWOT, Mather AFB, CA - Biltmore and Cambridge Who's Who member

Provide written details, specific examples, and supporting information on how the nominee made significant contributions to the fraternity of the AOC, its Chapters, or its members. The nature of the contributions must have, in some way, materially improved the AOC fraternity.:

Glenn "Powder" Carlson is a Life Member and a Past President of the Association of Old Crows (AOC). He has been a Crow for over 35 years serving on the board of directors at the local and international levels for six years. He has been the Awards Chair, Symposium Chair, Secretary, and served on the membership, conference, and human resources committees during this time. He has over 35 years' experience in Electronic Warfare.

Provide written details, specific examples, and supporting information on how the nominee's advancements were of a systemic or long-term impact, influencing a broad and deep improvement in the AOC.:

Carlson retired from the USAF as a Lt Col after more than 23 years of service holding positions as a B-52 Electronic Warfare Officer (EWO), instructor, evaluator, flight test, and numerous wing and staff positions. He was deployed in support of Operations DESERT SHIELD and ENDURING FREEDOM and the Pacific Deterrence Initiative during IRAQI FREEDOM. He served as an instructor/research advisor and course director at Air Command and Staff College. His final assignment was at Headquarters Air Combat Command (ACC), Langley Air Force Base as Chief Airborne Electronic Attack (AEA), retiring in 2007. He then worked as a Senior Systems Analyst for MacAulay Brown at ACC, working numerous EW programs, including Compass Call, MALD, and F-15 EPAWSS.

Provide a list with details, specific examples, and supporting information on how the nominee chaired multiple symposia and committees.:

Glenn "Powder" Carlson is a Life Member and Past President of the Association of Old Crows (AOC). He has been a Crow for over 35 years serving on the board of directors at the local and international levels for six years. He has been the Awards Chair, Symposium Chair, Secretary, and served on the membership, conference, and human resources committees during this time. He has over 35 years' experience in Electronic Warfare.

EW Community Awareness

Provide written details, specific examples, and supporting information on how the nominee's contributions to Electronic Warfare were of a magnitude causing significant long-term impact.:

Carlson retired from the USAF as a Lt Col after more than 23 years of service holding positions as a B-52 Electronic Warfare Officer (EWO), instructor, evaluator, flight test, and numerous wing and staff positions. He was deployed in support of Operations DESERT SHIELD and ENDURING FREEDOM and the Pacific Deterrence Initiative during IRAQI FREEDOM. He served as an instructor/research advisor and course director at Air Command and Staff College. His final assignment was at Headquarters Air Combat Command (ACC), Langley Air Force Base as Chief Airborne Electronic Attack (AEA), retiring in 2007. He then worked as a Senior Systems Analyst for MacAulay Brown at ACC, working numerous EW programs, including Compass Call, MALD, and F-15 EPAWSS.

Provide written details, specific examples, and supporting information on how the nominee's contributions and achievements were evident to, and known by, the Electronic Warfare community.:

Served many years in AOC Chapter and AOC Leadership positions advancing and advocating for all things EMS and EW. Carlson retired from the USAF as a Lt Col after more than 23 years of service holding positions as a B-52 Electronic Warfare Officer (EWO), instructor, evaluator, flight test, and numerous wing and staff positions. He was deployed in support of Operations DESERT SHIELD and ENDURING FREEDOM and the Pacific Deterrence Initiative during IRAQI FREEDOM. He served as an instructor/research advisor and course director at Air Command and Staff College. His final assignment was at Headquarters Air Combat Command (ACC), Langley Air Force Base as Chief Airborne Electronic Attack (AEA), retiring in 2007. He then worked as a Senior Systems Analyst for MacAulay Brown at ACC, working numerous EW programs, including Compass Call, MALD, and F-15 EPAWSS.

Anything Additional You Would Like to Add Not Mentioned Above:

Glenn "Powder" Carlson is and always has been a selfless servant leader; leading by example in all initiatives he undertakes. An honor it has been to serve alongside him over the years.

Proposed Award Citation

Proposed Award Citation:

Glenn "Powder" Carlson is and always has been a selfless servant leader; leading by example in all initiatives he undertakes. An honor it has been to serve alongside him over the years.

Sign-Off

Link to submission: <https://aoc.slayte.com/calls/detail/36b6307a-dd8e-11ef-90f4-0e0ce905385c/submissions/a5bfc490-fcb7-4b20-858a-c2deb7ee8f53>