



ASSOCIATION  
OF OLD CROWS



JOIN THE LEGACY,  
SHAPE THE FUTURE





# AOC Governance Committee Report

## June 12, 2025

- Brandon Coleman, Governance Chair
- Committee:
  - Shelley Frost

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## Topics:

- OPMAN 13 Appendix A quarterly review
- OPMAN Status
- Charter Status

## Quarterly review

- Appendix A should be reviewed and approved quarterly by AOC Board of Directors
  - The list is extracted from:  
[https://www.pmddtc.state.gov/ddtc\\_public?id=ddtc\\_public\\_portal\\_country\\_landing](https://www.pmddtc.state.gov/ddtc_public?id=ddtc_public_portal_country_landing)
- The Treasury dept list and the State Department list have no changes to the embargoed countries. Therefore, no changes to Appendix A of OpMan 13

# OpMan Status



OPMAN	Committee	DATE	Admin Review and/or Rewrite	Notes
Articles of Incorporation	GOV	24 Jan 2019		Only changes when mission or Bylaws are significantly modified
11- Purposes and Responsibilities	GOV	2-Feb-21		
13 – Bylaws of the Association of Old Crows	GOV	19-Sep-24		Appendix A reviewed/updated quarterly, completed 10 Dec 2024 Appendix B updated annually, completed Jan 2025
14 – AOC Strategic Positioning	STRAT PLAN	2-May-22		
15 – Code of Ethics	Ethics	11-Mar-21		
16 – Meeting Minutes	EXCOM	31-Aug-23		
17 – Board/Chapter Operations	EXCOM	8-Feb-21		
18 – Non-Discrimination Policy	EXCOM	16-Feb-21		
21 – Financial Management	Finance	12-Feb-20	drafted	
22 – Reserve Fund Policy	Finance	17-Feb-22		
23 – Travel and Expense Reimbursement	Finance	11-Mar-21	in progress	should be ready for approval by Oct
24 – Records Retention	Finance	2-Feb-21		
25 – Anti-Trust Compliance Policy	EXCOM	2-May-22		
31 – Awards Program	Awards	11-Mar-21		
32 – Nominations and Election Committee	N&E	11-Mar-21		
41 – Conference Planning, Operations, and Reporting	EXCOM	26-Apr-19	Required	
42 - Certification	TRAINING & ED	11-Nov-21		
51 – Conducting Classified Events	EXCOM	19-Feb-21		
52 – Insider Threat Program	EXCOM	23-Feb-21		
72 – Annual Chapter Recognition Program	Membership	31-Oct-19	Required	
73 – Publishing Chapter Events in the JED/eCrow	Membership	27-Dec-22		
74 – Establishing, Maintaining and Closing AOC Chapters	Membership	13-May-21		
92 – Human Resource Management	HR	11-Mar-21		

# Charter Status

AOC Committee	Date	Review	Notes
Executive	12-Sep-24		
*Finance	9-Oct-24		
*Governance	12-Aug-24		
Awards	19-Feb-21	Due	
Advocacy and Technical Advisory	18-Sep-24		<i>Changed from Advoacy and Outreach 2024</i>
Symposium	12-Aug-24		
Conferences	28-Aug-24		
Ethics	12-Sep-24		
*Human Resources	12-Sep-24		
International Advisory	2-Jan-22		
Membership	28-Aug-24		
Nominations and Elections	28-Aug-24		
Strategic Planning	4-Apr-22		
Professional Development	13-Aug-24		
AdHoc History	3-Mar-22		
AdHoc Editorial Committee	12-Sep-24		
AdHoc Future Leaders	13-Aug-24		<i>Changed from Young Professionals 2024</i>
AdHoc Security	19-Sep-24		
AdHoc Communications			committee disabled in 2022
Empowering Women in EW	1-Dec-24		
Past President	12-Aug-24		
Senior Advisory Board			committee not utilized 2022-2024
<i>*Standing Committees per the Bylaws</i>			