



ASSOCIATION
OF OLD CROWS



JOIN THE LEGACY,
SHAPE THE FUTURE





Symposium Committee/U.S. Convention

- Kevin Finch
 - Committee Chair
- Kathy Hartness
 - Staff Lead
- 13 June 2025

2025 Symposium Committee



- **Committee Chair:**
Kevin Finch - Army
- **Committee Members:**
Lisa Fruge – Air Force
Erik Bamford – Int’l Region
CDR James “Toadie” Charapich – Navy
Philip Reed – Space
Haruko Kawahigashi – Asia
Dennis Monahan – Tech Committee (CFP)
Jarrett Holcomb – Young Crows
Paul Delia (still TBC) – L3/Industry

Committee/Planning Update



- Committee meets every other week (Tuesdays 10am)
- Program Grid created - # sessions, rooms and timings identified
- Theme:
 - Charting a Path to 2035: Navigating the Future of Electromagnetic Spectrum Operations
- Objective:
 - This year's theme addresses the evolving landscape of electronic warfare (EW) amidst significant political, strategic, economic, and technological changes. Shifts in geopolitics have altered the focus and strategic objectives of all members of the international community. This year's conference will explore the changing strategic roadmap for achieving EMS superiority, informed by international investments, evolving focus areas, and the latest advancements from industry and the Science and Technology (S&T) community to achieve the 2035 vision.

Committee/Planning Update



- Planned daily themes (internal use/publish only):
 - Day 1: Vision for the Future EW Operational Force (EW in 2035)
 - Day 2: Near -Term Emerging Topics (FY27 -FY29)
 - Day 3: Current Force and Topics of Interest Today FY25 and FY26 (Year of Execution)
- Keynotes Invites identified; have verbal from Laurie Buckhout for Day 1
 - Other invites to be finalized and then will reach out
- Spotlight Session topics identified; descriptions completed/being reviewed
 - Next step is to assign lead and start inviting speakers
- Breakout Session topics identified; descriptions completed/being reviewed
 - Next step is to assign lead and start inviting speakers
- Call for Papers finalized 4th week of May; will be released 1st week June

Convention Financials as of 05/28/25



	2025 Numbers to Date 28 weeks out	2024 Numbers 28 weeks out	2025 Revenue to Date 28 weeks out	2024 Revenue 28 weeks out	2025 Budget	2025 % to Budget
Registration	Opening Summer	n/a	Opening Summer	n/a	\$300,000	0.00%
Sponsorships	6 Sponsor Companies	3 Sponsor Companies	\$140,125	\$162,530	\$260,000	53.89%
Exhibits	113 Exhibitors 20,100 NSF	117 Exhibitors 19,200 nsf	\$1,172,120	\$1,118,476	\$1,421,302	82.47%
Meeting Rooms	N/A	N/A	N/A	N/A	\$45,000	0.00%
TOTALS			\$1,312,245		\$2,026,302	64.76%
as of 05.28.25						