

Empowering Women in Electronic Warfare (EW in EW) Committee Summary Report date: February 27, 2025

The purpose of the AOC Empowering Women in Electronic Warfare Committee (EW in EW) is to empower, advocate, and support women in the electromagnetic warfare (EW) industry to rise and be successful, creating a more inclusive and diverse environment.

- Give women in the EW field a place to connect with and relate to other women
- Foster a network to assist women transitioning from active military service to civilian, government, and/or contractor roles, as well as women already working industry
- Discuss critical career growth competencies such as negotiation value, resume building, how to work in the EW industry
- Provide a mentoring program
- Help mentees become mentors

EW in EW creates and fosters a community of women in electronic warfare to promote excellence, collaboration, personal, and professional growth through intra and inter-generational networking, support, and mentorship.

The following are developing tactics to both promote the committee and engage members.

- Podcast to air in early March in honor of Women's History Month and International Women's Day
- Dedicated web page in development
- EW in EW will have its own logo to promote the committee, like the <u>Future Five</u>, to further engage audiences
- Working to establish regular methods of communication such as email, social media, articles, etc.
- Adhering to the Charter and overall plan that was previously presented at the December 2024 board meeting