



Association of Old Crows (AOC) Policy on Sharing Purchased Content

Purpose

This policy outlines the rules and restrictions regarding the sharing of content purchased by individual Association of Old Crows (AOC) members to ensure compliance with intellectual property rights, protect the interests of content creators, and maintain the integrity of the Association's platform.

Scope

This policy applies to all Association of Old Crows members/non-members, users, and participants on the platform who purchase content for personal use, including but not limited to webinars, on-demand courses, digital files, subscriptions, software, e-books, white papers, journal articles, blogs and other educational and/or licensed materials.

Policy Statement

1. Ownership and Licensing

- Content purchased by an individual member/non-member is licensed for their personal use only and remains the intellectual property of its creator or owner.
- Purchasing content does not grant the member/non-member the right to redistribute, resell, or share the content in any format to anyone within or outside of their organization.

2. Prohibited Actions

Members are strictly prohibited from:

- Sharing purchased content with others, including via email, file-sharing platforms, or physical copies.
- Uploading purchased content to public forums, social media, or any third-party platforms.
- Distributing access to purchased content through account sharing or login credentials.

3. Permitted Actions

- Members may use purchased content solely for their own personal, non-commercial purposes, as outlined in the terms of purchase.
- If explicitly permitted by the content owner and/or the AOC, members may share or redistribute content under specific written terms and conditions and only with **both** the content owner and the AOC's written consent.

4. Enforcement and Consequences

- Violation of this policy may result in disciplinary actions, including but not limited to:
 - Suspension or termination of membership or account.
 - Revocation of access to purchased content.
 - Collection of fee(s)/fine(s) in the amount of the number of individuals the content was shared with.
 - Legal action, where applicable, to address copyright infringement.

5. Reporting Violations

Members who become aware of unauthorized sharing or misuse of purchased content are encouraged to report the incident to the AOC Director of Strategic Partnerships and Professional Development and/or the Executive Director immediately.

Review and Updates

This policy will be reviewed periodically and updated as necessary to remain compliant with copyright laws and industry standards.

Contact Information

For questions or concerns regarding this policy, please contact the AOC education team at education@crow.org.