



Board of Governors

AOC Educational Foundation

1001 N. Fairfax St., Suite 300

Alexandria, VA 22314

MINUTES

6 June 2024



THOSE PRESENT

Executive Committee

- Brian “Hinks” Hinkley, President
- Dennis Monahan, Secretary
- Erik Bamford, International Rep.

- Tony Lisuzzo, President Elect
- Jim Utt, Treasurer
- Shelley Frost, Executive Director

Regional Directors

2024

- Dennis Monahan, Mid Atlantic
- Wayne Shaw, Mountain Western
- Jim Utt, Central

2025

- Erik Bamford, International I
- Amanda Brockermeier, Pacific
- Mark Schallheim, Northwest

2026

- Brandon Coleman, Southern
- JP Kim, International II
- Myles Murphy, Northeast

Adjunct Member (Board of Governors)

2023-2024

- Mick Riley
- Tim Kuehhas

Past President

- Glenn “Powder” Carlson

Staff and Others (not-voting)

- Shelley Frost
- Tony Ramos
- Ken Miller
- Matt Thompson
- Kathy Hartness
- Christine Armstrong
- Hollann Schwartz
- Glorianne O’Neilin
- Samantha Kim
- Michael Brock
- Bob Andrews
- Nino Amoroso
- Steve Oatman
- 📞 Dr. Haruko Kawahigashi
- Ken Dworkin
- Robert “Sherm” Oliver
- Paul Vavra
- Frank Ball
- Ken Parks

Legend: Present Not Present 📞 Present by Adobe/Telephone

CALL TO ORDER

Proper meeting notice having been given and with a **QUORUM** present, the Board of Governors meeting **CONVENED** in person at 0900 EST, Thursday, 6 June 2024 in the Chesapeake



conference rooms at the Gaylord \National Resort and Convention Center. President Hinkley called the meeting to order.

SECRETARY REPORT

Minutes from the 18 April 2024 BoG were provided as read ahead for member review and approval. Highlights from the meeting were provided to the BoG.

No Action Items (AI) were opened or closed during the 18 April 2024 meeting.

It was **MOVED** and **SECONDED** (Monahan/Lisuzzo) to **APPROVE** the minutes from the 18 April 2024 AEF meeting. **MOTION PASSED.**

BOG TREASURER REPORT

Treasurer Utt provided a review of the Education Fund financials. Overall account balance stands at \$199.4k as of 30 April 2024; there is a planned budget loss/overrun of \$16k.

Vice President Murphy raised a question about additional support to add \$5k to the Camp Evans Museum for an Information Age event. This would increase the planned budget loss/overrun to \$21k.

It was **MOVED** and **SECONDED** (Monahan/Lisuzzo) to **AMEND** the Budget to include \$5k for the Camp Evans Museum as discussed. **MOTION PASSED.**

It was **MOVED** and **SECONDED** (Riley/Schallheim) to **APPROVE** the FY24 Treasurer's report as presented. **MOTION PASSED.**

STRATEGIC PLANNING COMMITTEE UPDATE

Vice President Murphy reviewed recent activities by the Strategic Planning Committee to develop 5-year strategy; met yesterday (5 June) at the AOC HQ to examine the pillars of the strategy:

- Broke up into pillar-focused working groups (Scholarships, STEM, Other Educational/Professional Development, Fundraising, and International)
- Looking to continue to work and grow existing programs like scholarships; lot of conversation ensued.
- Discussion on International aspect pointed out that we (AOC) have a footprint in Europe but not Asia, Africa, etc.; Mr. Murphy also pointed out that there is an intent to develop an International Future 5 program as well.
- The financial implications have not been fully articulated as yet.

Other Educational/Professional Development:

- There are a lot of areas to look at for preserving EW history
- Future 5 – looking at how to integrate the young/future leaders into the organization



- Universities – how do we work with them for EMSO/EW research; can we work with corporate partners in this area as well

Fundraising:

- RDML (Ret) Kuehhas is getting involved in this process. Relating ideas from experience with Tailhook organization.

STEM:

- Examined what “STEM” is and where we need to focus for the purposes of “how can we make a difference”; analysis showed we are involved in EMS STEM as an organization and our purpose is to support our constituents and make their activities (government, industry, academia) more effective
- Looking at current and future EMS workforce to identify engagement opportunities for raising their knowledge and interest in the EMS and EMS-related activities
- This year we are focused on University-level audience for getting involved and raising awareness of EMS as well as to increase AOC brand recognition

President Hinkley identified there needs to be a tie to the funding stream to support (1014)

Mr. Murphy provided final comments on the strategy effort going forward, it needs to be developed as an enduring (but modifiable) path; also thanked many of the attendees for their participation into the effort

SCHOLARSHIP AND FUTURE 5 PROGRAM UPDATE

Mr. Riley provided a high-level overview on the scholarship program.

The Raytheon scholarship is coming due for submissions; selection will begin at the end of June; judging will be supported by personnel out of Hanscom AFB.

Future 5:

- In 2022 and 2023 a precedent was set for giving \$2k to each of the Future 5 winners; this will continue into 2024 and is expected to continue after 2024.
- Committee is exploring the possibility of opening up the Future 5 program next year to include international participation; presentations would be made at international forums
- Submission window opened up 1 May and will close on 30 June; winners will be announced in July
- Mr. Murphy identified that his chapter is working to establish a chapter-level Future 5 program; this will also be a feeder for the national program.

Looking to establish a new National scholarship program; details still need to be worked out. Initial estimates are for a \$100k fund to be the basis; multi-level (high school, college, post-graduate levels); establish “young crow” position on the Board of Governors as well.



Future plans include updating the AEF Brochure, AEF website, and AEF Recognition coin.

President Hinkley pointed out this needs to be a self-sustaining program.

STEM COMMITTEE UPDATE

Mr. Schallheim provided a high-level review on STEM committee activities. Identified high-value outcomes for AOC, Regions, and Chapters:

- Global awareness and marketing
- Engagement and recruiting
- Motivate and influence EMS research
- “Pull through” action ramp activities (for AOC members)

Described tenets of the STEM strategy:

- Make chapters primary laboratories
- Incentivize promising chapter-level ideas and successful efforts
- Use AOC relationships with government/defense to curate unclassified EMSO problems and challenges
- Use AOC relationships with industry
- Become known for engaging and facilitating conversations with universities
- Promote EMS-related STEM awareness in general

Mr. Schallheim reviewed the 2024 STEM Program Plans:

- Engage the global STEM community by being part of the Society of Science events:
 - 2024 - AOC HQ become more involved in mentoring and judging EMS Scholars who participate in Science Fair Programs
 - 2024 - AOC create EMS articles in Science News and Explorer (HS Teacher/student emphasis)
 - 2024 - AOC market industry partners to contribute with name recognition at International Sciences & Engineering Fair (ISEF)
 - 2025+ Focus on rapid growth in AOC and EMS-related student involvement in ISEF over next 5 years
- Encourage AOC chapters to share and interact with each other as well as cooperate and collaborate in STEM fairs, events, and programs
- Develop OPMAN for AEF STEM



- Invite “outstanding” university students to visit 2024 convention and symposium to get a picture of potential careers in EMSO/EW
- Expand EMS STEM awareness to the General Public

Congressional and industry outreach: there is a deficiency of EMS and EMS defense in education and STEM programs; AOC can potentially provide assistance with solving this challenge.

CLOSING COMMENTS

President Hinkley thanked everyone for a productive meeting. Comments reflected satisfaction with progress made by the AEF and committees on current and future activities.

It was **MOVED** and **SECONDED** (Riley/Monahan) to adjourn the meeting. **MOTION PASSED**. Secretary Monahan **ADJOURNED** the proceedings at 1115 hours EST, 6 June 2024.

RESPECTFULLY SUBMITTED

Presented by the Secretary for **APPROVAL** by the Board of Governors on 10 October 2024.

Dennis Monahan

Dennis Monahan, Secretary

6 June 2024

Date

