

Board of Directors

Association of Old Crows
1001 N. Fairfax St., Suite 300
Alexandria, VA 22314

MINUTES

07 June 2024



THOSE PRESENT

Executive Committee

- | | |
|--|---|
| <input checked="" type="checkbox"/> Brian “Hinks” Hinkley, President | <input checked="" type="checkbox"/> Jim Utt, Treasurer |
| <input type="checkbox"/> Tony Lisuzzo, President-Elect | <input checked="" type="checkbox"/> Erik Bamford, International |
| <input checked="" type="checkbox"/> Dennis “Mancub” Monahan, Secretary | <input checked="" type="checkbox"/> Shelley Frost, Executive Director |

At Large Directors

2024

- Nino Amoroso
- Steve Oatman

2025

- Ken Dworkin
- 📞 Dr. Haruko Kawahigashi

2026

- Scott Oliver
- Paul Vavra

Appointed Directors 2024

- Frank “Cowboy” Ball
- Ken “Kilo” Parks

Regional Directors

2024

- Dennis Monahan, Mid-Atlantic
- Wayne Shaw, Mountain-Western
- Jim Utt, Central

Regional Directors

2025

- Amanda Brockermeyer, Pacific
- Erik Bamford, International I
- Mark Schallheim, North-Western

Regional Directors

2026

- Maj. Brandon Coleman, Southern
- Myles Murphy, Northeast
- JP Kim, International II

Immediate Past President

- Glenn “Powder” Carlson

Board of Governors (non-Voting)

2024

- RDML (Ret) Tim Kuehhas
- Mick Riley

Staff and Others (non-Voting)

- Shelley Frost
- Tony Ramos
- Ken Miller
- Glorianne O'Neilin
- 📞 Bob Andrews
- Kathy Hartness
- Hollann Schwartz
- Michael Brock
- Eric Colon
- Raleigh Levitt
- Chuck Quintero

Legend: Present Not Present 📞 Present by Zoom/Telephone

CALL TO ORDER

Proper meeting notice having been given and with a **QUORUM** present, Day #2 of the Board of Directors meeting **CONVENED** in person at 0900 EST, Friday, 7 June 2024 in the Chesapeake conference rooms at the Gaylord National Resort and Convention Center. President Hinkley called the meeting to order.

AWARDS COMMITTEE REPORT

Mr. Ken “Kilo” Parks provided an update on the status of the awards program:

- Award season is open until 30 June 2024. There will be a special Board meeting held for approval if required.
- Gold Award nominations can only be submitted/sponsored by Board Members. Currently only 2 nominations have been received. Looking for more support to create a larger pool of candidates.
- Silver Award nominations can only be submitted/sponsored by Board Members. Currently only 2 nominations have been received. Looking for more support to create a larger pool of candidates.
- International Awards - Nomination process opens in January; Mr. Parks is seeking Board approval to decouple the processes in 2025 to better align the nominations for International awards along the timelines of International conventions.
- Awards OPMAN has been reviewed; no changes required.
- Needs Board of Directors assistance in getting the word out; especially Regional Directors.

It was **MOVED** and **SECONDED** (Parks/Shaw) to accept the OPMAN as written and to open the award review cycle. **MOTION PASSED.**

MEMBERSHIP COMMITTEE REPORT

Mr. Eric Colon provided a brief update on recent membership committee and chapter activities:

- Chapter of the Year program – issues with current program and its focus of evaluating and reforming chapter programs. Issues with current program include:
 - Same 10 to 12 chapters submit each year; other chapters do not feel it is worth the time to fill out nomination forms.
 - Runs from June to June each year; new Chapter Recognition Program would start January 2025 – Through November 2025 or December 1, 2025
 - Old Chapter of the year become recommendations of what a chapter should be doing; new Chapter of the year based off and aligned with 5yr strategy plan
 - Separate chapter of the year for US and International
 - New Chapter of the year OPMAN presented at the next Board Meeting

- Chapter Presidents Meeting at Symposium:
 - Chapter Presidents meeting held from 5 to 7 on December 10th right before opening session.
 - Invited Billhighway to December 2024 symposium to brief and be available for chapter questions
 - Chapters more visible at Symposium – Table dedicated to chapters – Chapter rep to help man the table.
 - Chapter of the year awards – Asked to stand – Pictures of full group.
- Chapter Revitalization:
 - Barksdale AFB Chapter – New officers getting in place
 - Aardvarks Roost (South Africa) – Ryno Van Staden Leading – Spoke to at EW Europe – Getting Billhighway set up.
 - Green Jacket Roost – Working on New Board of Directors.
- New Chapters:
 - Michigan - Spoke to CW1 Kurtis Lummen – National Guard at CEMA. Had a follow up call – In process of working the petition
 - Turkey – Spoke to Bora Beyer at AOC Europe. He is currently working on the petition and By-laws
 - Ukraine- Have been approached to start up a chapter – Have reservations on currently starting it up.
 - Liberty University- Young Crow Chapter
 - Lithuania – in contact with MOD on the topic
- Distinguished Service Awards (DSA):
 - Patriots Roost Chapter
 - Darren McCarthy – Presented June 11th
 - Alexis M. Presti-Simpson – Presented June 11th
 - Garden State
 - Scott Zederbaum – Presented April 13th
 - Kit Roache – Presented April 13th
 - Mugu Crows Chapter
 - Thomas Bluhm- March 13th

REGIONAL DIRECTORS REPORT

All of the Regional Directors provided updates to the Board for their regions.

INTERNATIONAL ADVISORY COMMITTEE (IAC) REPORT

Mr. Erik Bamford provided updates on:

- New chapters in Region 1
 - Lithuania (pending)
 - Turkey (pending)
- Revitalization of chapters
 - South Africa (ongoing)
- Possible challenge
- Split in India in to two separate chapters – little new info on this
- AOC Europe 2024 – Oslo
- AOC Europe 2025 – Rome

Attendance in AOC Europe 2024 data was presented as follows:

	2023	2024	Change
Attendees	1197	1442	+20%
Conf. Delegates	622	864	+39%
Mil/VIP	283	322	+14%
Pub. Sector/Gov't	122	227	+86%
Exhibitors	81	109	+34%

AOC Europe 2025 Rome, Italy 6-8th May:

- Total AOC run event
- Roma Convention Centre, La Nuvola
- More than 80 exhibitors signed Rome contract in Lillestrøm

EW Live, Tartu, Estonia 17-19 Sept:

- No financial risk contract with Tangent Link
- AOC Workshops to run 17th September
- Two (2) parallel streams with 2 workshops/stream
- Workshops to be sponsored by industry – Rohde and Schwarz already signed up
- AOC providing workshop speakers – Prof David Stupples and Air Cdre Blythe Crawford already accepted with 2 TBD

AOC Asia 2025:

- Investigating feasibility of event tagged onto ADEX Defence Show, Seoul, South Korea, October 2025
- This will also require a plus up to the events team support requirements.

It was **MOVED** and **SECONDED** (Bamford/Varva) to move forward with investigating whether or not an AOC Asia conference in Korea in 2025 is executable. **MOTION PASSED.**

ASSIGNED ACTION: Yes. President Hinkley directed Mr. Bob Andrews to **investigate the risks and benefits to sponsoring an AOC Asia conference in 2025** and report back to the Board of Directors with his findings. Assigned Action Item: **D-2024-01 (Andrews). Brief findings at the 19 Sep 2024 BoD meeting.**

2024 SYMPOSIUM CONVENTION & CONFERENCES COMMITTEE REPORT

Mrs. Kathy Hartness provided an update on the 2024 Symposium activities to date.

- Three (3) keynote speakers have been confirmed:
 - Gen. Thomas A. Bussiere
 - VADM Craig A. Clapperton
 - MG AnnMarie Anthony
- Spotlight sessions are in development
 - Fireside chat – Trussler/Parode
 - Foreign Military Salers
 - Current conflicts
- Total of eight (8) breakout sessions are being planned
- Technical call for papers is open now; closes on 31 July; total of 12 slots
- Program Manager Briefings are also being scheduled.
- Currently have 64% of the planned revenues booked.

Mr. Hartness also provided an update on the finances related to other conferences (Pt. Mugu, CEMA, NSWC Crane, and Augusta).

- Pt. Mugu conference is examining the potential for a Tri-Lat classified support capability

EXECUTIVE DIRECTOR REPORT

Executive Director Frost reviewed the professional staff organization chart with the Board. We have 17 full-time staff positions and a couple vacant positions.

Executive Director Frost provided the following reminders:

- There is a Fallen Crows (deceased members) section in the JED and eCrow. This program is needing support in terms of notifications to AOC HQ.
- Please send pictures of external events (Chapter events, etc) to HQ for marketing/branding.

Executive Director Frost presented the BoD and BoG meeting schedule for the remainder of 2024.

Executive Director Frost described the recent construction that is ongoing to HQ. AOC is going to receive some funds as a settlement from the construction impacts. Amount is yet to be determined. Board will decide what to do with the funds once we understand the amount.

GOVERNANCE COMMITTEE REPORT

Mr. Glenn Carlson provided the following updates:

- OPMAN 21 (Financial Management), OPMAN 41 (Conference Planning, Operations, and Reporting), OPMAN 42 (Certification), and OPMAN 72 (Annual Chapter Recognition Program) require review and/or updates in 2024.
- The Charter has nine (9) sections requiring review: Finance, Governance, Advocacy & Outreach, Symposium, Conferences, Human Resources, Membership, Nominations & Elections, and Training & Education.
- OPMAN 13 Appendix A - The Treasury dept list and the State Department list have no changes to the embargoed countries. Therefore, no changes required to Appendix A of OpMan13. The document still needs to be reviewed and approved quarterly by AOC BoD.

It was **MOVED** and **SECONDED** (Carlson/Ball) to APPROVE adding Nicaragua to OPMAN 13 Appendix A – the Embargo Country List. **MOTION PASSED.**

Mr. Carlson led a discussion on a proposed change to the OPMAN 13 Mission Statement. Proposed language changes are intended to more accurately reflect AOC stakeholders and stakeholder interests; significant discussion ensued.

- It was agreed to by the Board that Governance Committee would meet with Strategy Committee and other interested Board members to examine AOC Vision and then to develop a revised Mission Statement.

ASSIGNED ACTION: Yes. President Hinkley directed a breakout session at the 19 September BoD meeting to review and make recommendations on the AOC Mission Statement. Assigned Action Item: **D-2024-02 (Carlson).** **No Suspense Date Assigned.**

CLOSING COMMENTS

President Hinkley reflected on the conversations over the past two days and commented that it is an exciting time to be in our community, as related technology is constantly evolving and changing as we are trying to grow our community.

President Hinkley thanked everyone for traveling to participate in the face-to-face meetings.

It was **MOVED** and **SECONDED** (Monahan/Parks) to adjourn the meeting. **MOTION PASSED**.
President Hinkley **ADJOURNED** the proceedings at 1135 hours EST, 7 June 2024.

RESPECTFULLY SUBMITTED

Presented by the Secretary for APPROVAL by the Board of Directors on 19 September 2024.

Dennis Monahan

Dennis Monahan, Secretary

7 June 2024

Date