



ASSOCIATION
OF OLD CROWS



JOIN THE LEGACY,
SHAPE THE FUTURE



Governance Committee Report

June 7, 2024

- Powder Carlson, Chair
 - Committee
 - Shelley Frost

Topics



- OPMAN status
- OPMAN 13 Appendix A Quarterly Review
- Admin changes to mission statement

OPMAN Status



OPMAN	Committee	DATE	2024 Admin Review or Rewrite	Notes
Articles of Incorporation	GOV	24 Jan 2019		Only changes when mission or Bylaws are significantly modified
11- Purposes and Responsibilities	GOV	2-Feb-21		
13 – Bylaws of the Association of Old Crows	GOV	20-Nov-20		Appendix A reviewed/updated quarterly, completed 10 Dec 2023 Appendix B updated annually, completed 10 Dec 2023
14 – AOC Strategic Positioning	STRAT PLAN	2-May-22		Appendix A reviewed/updated annually completed 10 Dec 2023 Appendix B updated every 2-3 years
15 – Code of Ethics	Ethics	11-Mar-21		
16 – Meeting Minutes	EXCOM	31-Aug-23		
17 – Board/Chapter Operations	EXCOM	8-Feb-21		
18 – Non-Discrimination Policy	EXCOM	16-Feb-21		
21 – Financial Management	Finance	12-Feb-20	Required	
22 – Reserve Fund Policy	Finance	17-Feb-22		
23 – Travel and Expense Reimbursement	Finance	11-Mar-21		
24 – Records Retention	Finance	2-Feb-21		
25 – Anti-Trust Compliance Policy	EXCOM	2-May-22		
31 – Awards Program	Awards	11-Mar-21		
32 – Nominations and Election Committee	N&E	11-Mar-21		Appendix A reviewed/updated annually completed 10 Dec 2023 Appendix B updated annually to be completed
41 – Conference Planning, Operations, and Reporting	EXCOM	26-Apr-19	Required	
42 - Certification	TRAINING & ED	11-Nov-21	Required	
51 – Conducting Classified Events	EXCOM	19-Feb-21		
52 – Insider Threat Program	EXCOM	23-Feb-21		
72 – Annual Chapter Recognition Program	Membership	31-Oct-19	Required	
73 – Publishing Chapter Events in the JED/eCrow	Membership	27-Dec-22		
74 – Establishing, Maintaining and Closing AOC	Membership	13-May-21		
92 – Human Resource Management	HR	11-Mar-21		

Charter Status



Charter Status			
Committee	Date	Review	Notes
EXCOM	21-Oct-22		
Finance	07-Jun-17		
Governance	10-Jun-17		
Awards	19-Feb-21		
Advocacy and Outreach	Sep-17		
Symposium	07-Dec-20		
Conferences	11-Oct-13		
Ethics	11-Mar-21		
Human Resources	Aug-17		
International Advisory	Jan-22		
Membership	08-Sep-17		
Nominations and Elections	16-Aug-17		
Strategic Planning	Apr-22		
Training and Education	16-Oct-19		
History	Mar-22		

OPMAN 13 Appendix A



Quarterly Review

- Appendix A should be reviewed and approved quarterly by AOC Board of Directors
 - The list is extracted from:
https://www.pmdotc.state.gov/ddtc_public?id=ddtc_public_portal_country_landing
- The Treasury dept list and the State Department list have added Nicaragua to their list of embargoed countries or sanctions. Therefore, it is recommended to add Nicaragua to Appendix A of OpMan 13

OPMAN 13 Appendix A



OpMan 13 - Bylaws of the Association of Old Crows Appendix A, Mar 2024	DDTC Country Policies	Treasury Financial Sanctions* (*Countries only)	Recommended OpMan 13 Appendix A Update Jun 2024
Afghanistan	Afghanistan	Afghanistan Balkans	Afghanistan
Belarus	Belarus	Belarus	Belarus
Cambodia	Cambodia		Cambodia
Central African Republic	Central African Republic	Central African Republic	Central African Republic
China (CPR)	China	China Military Companies	China (CPR)
Cuba	Cuba	Cuba	Cuba
Cyprus	Cyprus		Cyprus
Democratic Republic of the Congo	Democratic Republic of the Congo	Democratic Republic of the Congo	Democratic Republic of the Congo
Eritrea	Eritrea		Eritrea
Ethiopia	Ethiopia	Ethiopia	Ethiopia
Haiti	Haiti		Haiti
		Hong Kong	
Iran	Iran	Iran	Iran
Iraq	Iraq	Iraq	Iraq
Kyrgyzstan	Kyrgyzstan		Kyrgyzstan
Lebanon	Lebanon	Lebanon	Lebanon
Libya	Libya	Libya Mali	Libya
Myanmar (formerly Burma)	Burma	Burma	Myanmar (formerly Burma)
	Nicaragua	Nicaragua	Nicaragua
North Korea	North Korea	North Korea	North Korea
Russia	Russia	Russia	Russia
Somalia	Somalia	Somalia	Somalia
Sudan	Sudan	Sudan and Dafur	Sudan
South Sudan	South Sudan	South Sudan	South Sudan
Syria	Syria	Syria	Syria
		Ukraine-Russia	
Venezuela	Venezuela	Venezuela	Venezuela
Yemen		Yemen	Yemen
Zimbabwe	Zimbabwe		Zimbabwe

OPMAN 13 Appendix A



MOTION and VOTE

- Motion to Approve adding Nicaragua to OpMan 13 Appendix A – Embargo Country list.

OPMAN 13 Mission Statement



- Original (6 Oct 1965):
 - Provide a nation-wide non-profit organization for individuals who have a common interest in Electronic Warfare and who wish to foster and preserve the art of Electronic Warfare, to promote the ideas and information in the field of Electronic Warfare, to recognize the advances and contributions to Electronic Warfare, to sponsor and support the advancement of education and educational opportunities in the field of Electronic Warfare, to document the history of Electronic Warfare, to commemorate fittingly the memory of leading contributors to the profession, and to generally fulfill the need of the members of the Electronic Warfare profession for a national representative organization devoted to their interests.

- 1 Apr 2007:
 - The Association of Old Crows is formed to provide an organization for individuals who have a common interest in Electronic Warfare and Information Operations (EW/IO), and who wish to foster and preserve the art of Electronic Warfare and Information Operations, to promote the exchange of ideas and information in the field of Electronic Warfare and Information Operations, to recognize the advances and contributions to Electronic Warfare and Information Operations and to commemorate fittingly the memory of fellow Crows.

OPMAN 13 Mission Statement



- 27 Aug 2014:
 - The Association of Old Crows is an organization for individuals who have common interests in Electronic Warfare, Electromagnetic Spectrum Management Operations, Cyber Electromagnetic Activities, Information Operations, and other information related capabilities. The Association of Old Crows provides a means of connecting members and organizations nationally and internationally across government, defense, industry and academia to promote the exchange of ideas and information and provides a platform to recognize advances and contributions in these fields.

- **Current (By-Laws 2018):**
 - **The Association of Old Crows (AOC) is an organization for individuals who have common interests in Electronic Warfare (EW), Electromagnetic Spectrum Operations (EMSO), Cyber Electromagnetic Activities (CEMA), Information Operations (IO), and other information related capabilities. The Association of Old Crows provides a means of connecting members and organizations nationally and internationally across government, defense, industry, and academia to promote the exchange of ideas and information and provides a platform to recognize advances and contributions in these fields.**

OPMAN 13 Mission Statement

Potential Changes



- Proposed Administrative Changes:
 - The Association of Old Crows (AOC) is an organization for individuals who have common interests in Electromagnetic Spectrum Operations (EMSO), including Electromagnetic Warfare (EW), Cyber Electromagnetic Activities (CEMA) and Information Operations (IO). AOC connects members and organizations internationally across government, defense, industry, and academia to promote the exchange of ideas and information and provides a platform to recognize advances and contributions in these fields.

- Potential Update:
 - The Association of Old Crows (AOC) is a professional non-profit organization for individuals who have a common interests in Electromagnetic Warfare (EW) and Electromagnetic Spectrum Operations (EMSO) across Air, Land, Maritime, Cyber and Space mission areas. AOC connects members and organizations internationally across government, defense, industry, and academia to promote the exchange of ideas and information and provides a platform to recognize advances and contributions in these fields.