



Association of Old Crows

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### **Nominations and Election Committee Charter**

1. Committee Purpose: Responsible for identifying (and vetting as required) potential future members of the AOC's Board of Directors and managing the selection process.
2. Duties:
  - Subject to BoD-desired leadership traits (if any identified), identify candidate leaders for nomination to the annual slate of elections for President-elect, At-Large Directors and Regional Directors
  - Chair and staff conduct and monitor annual elections process
  - Report progress and results to BoD
  - Assist President, as required, in vetting any candidates for Appointed Director positions
3. Chair: As appointed by the President and confirmed by the BoD
4. Members: Nominally 4-6 additional BOD and non-BOD AOC members, balanced across membership regions. No committee member shall be eligible for positions selected for elections or appointment.
5. Staff Support: Director of Membership Operations
6. Required Financial Resources: Online/web-based election software company (Electionsonline in 2016: \$3,141). Periodic committee teleconference calls (negligible).
7. Duration: Ongoing
8. Communication/Updates to BoD: Regular reports at Board meetings on status of nominations and elections process/progress. Formal reporting of final elections results to the Secretary upon conclusion of elections (Chair and Secretary validate results, Secretary informs BoD). Update OpMan as required.
9. Participation by Non-Committee Members:
  - Members submit potential election slate candidates to the committee for review, and for committee member/chair to discuss interest with the candidate
  - President submit, as desired, potential Appointed candidates to the committee for review and recommendation back to the President and/or BoD
  - Members submit proposed N&E Opman changes to committee for review