

AOC COMMUNITY AWARDS

The AOC Community Awards are available to all Members of the AOC including academia, industry, government and military personnel and comprise two categories – Flow Up Awards (A) and Military Awards (B).

A. Flow Up Awards

The Flow Up Awards provide Chapters not only with award categories and descriptions that can be easily used locally, but also can be flowed up to AOC Headquarters to compete with other Chapters at the Global level. Nominations for the Flow Up Awards are made using standard templates for each award with the template describing the criteria and requirements for nominations (refer to Opman 31 Appendix D). These templates can be used by Chapters to initiate local awards and for flow-up nominations that are made to AOC Headquarters for Global competition.

Common criteria for the Flow Up awards are:

- a. Current or outgoing AOC Headquarter Board of Director/Governor members are not eligible for these awards
- b. Nominee must be a member of the AOC or willing to become a member of the AOC
- c. Nominations for the Individual/Group Awards shall be made by any AOC member
- d. Nominations for the Chapter Led Awards shall be made by any AOC Chapter or AOC member with the approval of the local Chapter
- e. The Nominee must meet two or more criteria of a specific award

1. Individual/Group Awards

1-1 Engineering and Technical Excellence Award

Description: The Engineering and Technical Excellence Award recognizes individuals who have made significant advances in Electronic Warfare technology, systems and capabilities.

Length of Service criteria: Specific Individual Achievement over the previous calendar year or over a longer period of sustained performance

Criteria for the Award:

1. Quantifiable outstanding scientific or technical accomplishments in the disciplines of electronic warfare and electro-magnetic spectrum operations
2. Applied innovative solutions to complex engineering challenges in electronic warfare
3. Increased the capability of the war fighter through the development and/or provision of new or improved systems
4. Identified and addressed a new or longstanding technical or scientific capability gap in the realm of the Electromagnetic or Cyber domain, providing a solution or enhancement enabling or ensuring EW dominance.
5. Provided sustained academic and scientific rigor and study resulting in advancing the knowledge, understanding, and application of EW principles, processes, and methodologies.
6. Sought scientific and technical solutions to enhance the tactical utilization and application of the Electro-Magnetic Spectrum.

Presentation Venue: The Engineering and Technical Excellence Award is presented at the recipient's unit or company by the local chapter President, or representative, and Regional or At Large director. If possible, the award should be presented prior to the AOC International Symposium, so that pictures of the presentation may be displayed during the Symposium.

1-2 Project Team of the Year Award

Description: The project team should demonstrate a significant capability or process that has provided value-added capability to the Electronic Warfare Community, through innovation, technology advances, processes or organizational structures.

Length of Service criteria: Specific Individual Achievement over the previous calendar year

Criteria for the Award:

1. Development, improvement, implementation of new technology, devices, processes or methods related to EW.
2. Supported the warfighter by developing an innovative quick-reaction EW and/or EMSO defense against a new threat during military operations
3. The project team identified an EW capability gap, requirement, or objective, then planned and executed a comprehensive, coherent project resulting in providing enhanced capability.
4. The project team applied scientific methodologies, best practices, and proven management principles to address, develop, and implement a solution to a capability gap.

Presentation Venue: The Project Team of the Year Award is presented at the recipient's unit or company by the local chapter President, or representative, and Regional or At Large director. If possible, the award should be presented prior to the AOC International Symposium, so that pictures of the presentation may be displayed during the Symposium.

1-3 EW Professional Outstanding Young Crow Award

Description: The award recognizes young individuals who have demonstrated a high skill level, leadership ability and contribution to the community around them.

Length of Service Criteria: Specific Individual Achievement over the previous calendar year

Criteria for the Award:

1. Nominee must be under the age of 30 years and be a member of the AOC
2. Nominees shall be from academia, industry or military uniformed personnel and have demonstrated excellence in the early stage of their career (defined as less than ten years since graduation from their first degree in engineering or equivalent technical qualification)
3. Nominees shall have demonstrated unparalleled initiative to pursue a course of action directly impacting and improving a capability benefitting the EW or Cyber domains, to include independent research, study, or implementation of scientific, engineering, or managerial disciplines.
4. Nominee shall have demonstrated taking an active role in their local chapter by participating in meetings, briefings and chapter events, both technical and social

Presentation Venue: The EW Professional Outstanding Young Crow Award is presented at the recipient's unit or company by the local chapter President, or representative, and Regional or At Large director. If possible, the award should be presented prior to the AOC International Symposium, so that pictures of the presentation may be displayed during the Symposium.

1-4 EW Professional Outstanding Achievement Award

Description: The award recognizes individuals that demonstrate a high skill level, leadership ability and contribution to the community around them.

Length of Service Criteria: Specific Individual Achievement over the previous calendar year or over a longer period of sustained performance

Criteria for the Award:

1. Published work of significance that has attracted national and / or international attention evidenced by press or other citation
2. Exhibited outstanding productivity in creativity evidenced by patents or designs.
3. Made a demonstrable and significant contribution to the commercial success of a project / company
4. Demonstrated outstanding leadership of a project or team within their organization

Presentation Venue: The EW Professional Outstanding Achievement Award is presented at the recipient's unit or company by the local chapter President, or representative, and Regional or At Large director. If possible, the award should be presented prior to the AOC International Symposium, so that pictures of the presentation may be displayed during the Symposium.

2. Chapter Led Awards**2-1 Academic and Educational Excellence Award**

Description: The Academic and Educational Excellence Award recognizes excellent in academic endeavors relating to electronic warfare.

Length of Service Criteria: Specific Individual Achievement over the previous calendar year or over a longer period of sustained performance

Criteria for the Award:

1. Demonstrated the initiative to pursue technical academic rigor in a scientific or mathematical endeavor to enable and advance the EW or Cyber discipline.
2. Completed a specialized study, curriculum, or research project adding unprecedented technical value to the EW or Cyber domain.
3. Published work of significance that has attracted national and / or international attention evidenced by press or other citations
4. Recognition as a teacher, supervisor or mentor
5. Creator of an educational curriculum for EW.

Presentation Venue: The Academic and Educational Excellence Award is presented at the recipient's unit or company by the local chapter President, or representative, and Regional or At Large Director. If possible, the award should be presented prior to the AOC International Symposium, so that pictures of the presentation may be displayed during the Symposium.

2-2 Outstanding Chapter Support Award

Description: The Outstanding Chapter Support Award recognizes outstanding individuals in their support of the Chapter.

Length of Service Criteria: Specific Individual Achievement over the previous calendar year or over a longer period of sustained performance

Criteria for the Award:

1. Organization and execution of events and conferences of the Chapter.
2. Service as a member of the board, committees, activity groups of the Chapter including membership development
3. Increased the communication and outreach of the Chapter, e.g. a webmaster, a social media coordinator, IT support

4. Furthering the work and promoting the objectives of the AOC and the Chapter in general including volunteer work, fundraising and sponsorship

Presentation Venue: The Outstanding Chapter Support Award is presented at the recipient's unit or company by the local chapter President, or representative, and Regional or At Large director. If possible, the award should be presented prior to the AOC International Symposium, so that pictures of the presentation may be displayed during the Symposium.

2-3 Military Unit or Military Individual Excellence Award

Description: The Military Unit or Individual Excellence Award is for uniformed members of the Air Force, Army, Coast Guard, Marine Corps, Navy, Space and all International Forces for outstanding performance in EW and EMSO

Length of Service Criteria: Specific Individual Achievement over the previous calendar year

Criteria for the Award:

1. The Award is presented to an Individual or Unit within in the local Chapter area.
2. Demonstrated exceptional performance of duty to ensure the completion of the unit's mission, enabling EW dominance while employing the skills, training, and discipline required for mission accomplishment.
3. Advanced the EW or Cyber discipline by implementing and employing critical capabilities, key technologies, and best practices throughout the conduct of the unit's military functions and duties.
4. Significant contribution to supporting their fellow Warfighters through the use of EW.
5. Demonstrating commitment to AOC's mission, values and activities.

Presentation Venue: The Military Unit or Military Individual Excellence Award is presented at the recipient's unit by the local Chapter President, or representative, and Regional or At Large Director.

B. Military Awards

Current or outgoing AOC Headquarters Board of Director/Governor members are not eligible for these awards.

03-01 Military Service Award

Description: The Military Service Award is for uniformed members of the Air Force, Army, Coast Guard, Marine Corps, Navy, Space and International Forces for outstanding performance in operational environments, including joint service. Multiple awards (i.e., one for each of the services) are authorized if warranted.

Length of Service Criteria: Specific Individual Achievement over the previous calendar year

Criteria for the Award:

1. Nominations shall be made by military service personnel.
2. Nominee need not be a member of the AOC.
3. Evidence of the following must be documented to receive this award:
 - a. The recipient must have served, during the previous calendar year, in a military billet focused on Electronic Warfare operations.
 - b. The recipient must have provided Electronic Warfare expertise that promoted multi-service Electronic Warfare activities that enabled the services to leverage and/or enhance Electronic Warfare capabilities and interoperability.
 - c. The recipient's activities must have promoted awareness, advocacy, or capabilities of the Electronic Warfare environment.
4. Nominee may have accomplished the above criteria while serving with international partners in coalition operations.
5. The contributions of the recipient must have had a significant impact to the warfighter.
6. Current or outgoing AOC International Board of Director/Governor members are not eligible for this award.

Presentation Venue: The Military Service Award is presented at the recipient's unit or company by the local chapter President or representative and regional or "at large director". If possible, the award should be presented prior to the AOC International Symposium, so that pictures of the presentation may be displayed during the Symposium.

03-02 Outstanding Unit Awards

Description: The Outstanding Unit Awards recognize meritorious and distinctive sustained performance by a military unit (Air Force, Army, Coast Guard, Marine Corps, Navy and International) in advancing or exemplifying the discipline of Electronic Warfare.

Length of Service Criteria: Specific Singular Achievement or Sustained Performance

Criteria for the Award:

1. The award recipients are selected by the Service Chiefs
2. The Service Chief's may select one unit for this award
3. This award recognizes performance in the previous calendar year.
4. Evidence documenting the nominee unit(s) is required for this award
5. The contributions of the selected unit(s) must have had a significant impact to the warfighter.

Presentation Venue: The Outstanding Unit Award is presented at the recipient's unit or company by the local chapter President or representative and regional or "at large director". If possible, the award should be presented prior to the AOC International Symposium, so that pictures of the presentation may be displayed during the Symposium.